



City of Oroville

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OFFICE OF HUMAN RESOURCES

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LEAD TREE WORKER

DEFINITION

To perform all aspects of tree work of trees within the City right of ways; to provide instruction and lead supervision of tree crew in the performance of daily assignments; and to perform related duties and responsibilities as required.

TYPICAL DUTIES:

Provides leadership and participates in the performance of tree care and maintenance in City parks, along streets, and all other City right of ways; Coordinates, supervises and evaluates the performance of assigned maintenance technicians, community service workers and temporary personnel; Provides instruction and technical training to crew members regarding proper work methods and the safe operation of equipment and tools; Uses climbing saddle, rope and harness to access and move safely in trees; trim dead, damaged or problematic branches; Removes and trims hazardous trees; Plans, oversees and participates in traffic control to ensure the safety of workers and the general public; Responds to after-hours, standby and weekend shifts and emergency callouts as directed; Reviews the work of subordinates for compliance with all applicable policies and procedures, and standards of quality and safety; Participates in tree work, including but not limited to installing and maintaining trees and other landscape materials, removing trees and other landscape materials as necessary, pruning and trimming trees and shrubs, etc.; Diagnoses plant and tree diseases and determines proper corrective action; evaluates tree damage and prepares cost estimates for replacement; Mixes and applies pesticides and herbicides for pest, weed and disease control; Operates and supervises the operation of special equipment, including but not limited to aerial lift truck, other trucks, loaders, backhoes, tractors, fork lift, mowers, rototiller, weed trimmers, leaf blowers, power washer, stump grinder, motors, pumps, irrigation systems, brush chippers, air compressor, and various other hand and power tools; etc. (NOTE: This is only an illustration of job duties; view a full detailed by clicking on it.)

MINIMUM QUALIFICATIONS:

Experience:

Three years of increasingly responsible experience in arboriculture. Lead or supervisory experience is desirable.

Education:

High school diploma or GED equivalent.

Substitution:

Completion of college-level courses in forestry, horticulture, arboriculture or skilled crafts may be substituted for up to one year of the required experience.

Additional Requirements:

Possession of a valid California Class A driver’s license.

Within one year of appointment, possession and continually maintain a Qualified Applicator’s Certificate as issued by the California Department of Food and Agriculture, with categories (B) Landscape Maintenance, and (C) Right-of-Ways.

Within one year of appointment, possession and continually maintain a Certified Arborist Certificate issued by the International Society of Arboriculture.

Possession of a valid CPR and First Aid certificate.

SALARY AND BENEFITS:

ANNUAL SALARY: \$41,102 - \$57,835; **Under Tier 2 Salary Schedule the Step are 2.5% in between Steps A-O.** (3% salary increase scheduled on 07/01/21 and 07/01/22)

VACATION: 80 hours per year initially

SICK LEAVE: 96 hours per year

HOLIDAYS: 12 per year

TIER 2 INSURANCE: Health Insurance for represented employees hired by the City on or after October 2, 2018 - City contributions for Tier 2 employees shall be limited to the Silver PPO medical plan for employee, spouse and/or children at the contribution levels below. Employee only, can elect a different plan but will pay the difference. There shall be no city contribution towards spouse and/or children on any other plan than the Silver PPO.

	Gold PPO	HDHP-10%	Silver PPO
EE Only	Silver PPO Premium Rate for EE Only		100%
EE + 1	\$0	\$0	\$853.45
EE + Family	\$0	\$0	\$1006.68

RETIREMENT: PERS - 2%@55 for Classic Members and 2%@62 for New Members.

For additional information or questions regarding 2nd tier salary and benefits please contact me.

APPLICATION PACKETS: Click on links.

FILING DEADLINE: To participate in the recruitment process, please return the completed application, resume and contact information for three (3) professional references to the above address **on or before 12:00PM, Friday October 30, 2020.**

Following the closing date and review of your application packet, you will be notified, by email, US Mail or a phone call, whether you will be invited to an oral board interview for this position.

EVALUATION/SELECTION:

The selection process may contain all or some of the following elements:

*Written Examination

*Oral Board Interview

*Final Interview

*Background Investigation

*Pre-Employment Physical - After a conditional offer of employment, a complete physical/drug screen will be conducted by the City's Physician, at the City's cost

****The City of Oroville is an equal opportunity employer. All qualified applicants will be considered for employment without regard to race, color, national origin, religion, or sex. If you require accommodation in the recruitment process, please contact the Personnel Office at (530) 538-2407. Medical disability verification may be required prior to accommodation.**