



City of Oroville

OFFICE OF HUMAN RESOURCES

1735 Montgomery Street
Oroville, CA 95965-4897
(530) 538-2407 FAX (530) 538-2538
www.cityoforoville.org

ELIZABETH EHRENSTROM
HUMAN RESOURCE MANAGER
eehrenstrom@cityoforoville.org

POLICE OFFICER

DEFINITION

To perform general patrol and/or special law enforcement assignments in the protection of life and property; to enforce City, county and state laws and regulations; to perform a variety of activities and operations associated with crime prevention, traffic enforcement, crime/accident investigation and reporting, and related law enforcement areas; and to perform related duties and responsibilities as required.

TYPICAL DUTIES:

Patrols assigned areas, streets, road and highways within the City; maintains surveillance to prevent or detect criminal activity and traffic violations; responds to dispatched calls and emergencies; provides back-up assistance to other officers as needed; locates, apprehends and arrests law violators; performs physical searches and seizures; transports detainees for booking; Secures crime scenes and determines the need for additional and/or specialized Police Department units; Assists with criminal investigation activities, including the collection of evidence and the questioning of suspects, victims and witnesses; Assists EMS / Fire Department personnel as needed; provides first aid to injured persons; Serves warrants and subpoenas; Responds to and investigates traffic accidents; participates in traffic enforcement activities; Performs other routine police work as required, including but not limited to directing traffic, providing police escort, assisting stranded motorists, transporting prisoners and mental patients, assisting with crowd control; etc. **(NOTE: This is only an illustration of job duties; view a full detailed by clicking on it.)**

MINIMUM QUALIFICATIONS:

Education:

Graduation from high school or GED.

Additional Requirements:

Must be at least 21 years of age at the time of employment.

Possession of a valid California driver's license without record of suspension or revocation.

Graduation from an approved P.O.S.T. Academy and the ability to obtain Basic Certification as issued by the State of California Commission on Peace Officer's Standards and Training.

SALARY AND BENEFITS:

ANNUAL SALARY: \$54,868 - \$77,205; In addition, there will be a 4% salary increase on July 1, 2021. Under Tier 2 Salary Schedule the Step are 2.5% in between Steps A-O.

VACATION: 80 hours per year initially

SICK LEAVE: 96 hours per year

HOLIDAYS: 12 per year

TIER 2 INSURANCE: Health Insurance for OPOA-Sworn represented employees hired by the City on or after February 19, 2019 - City contributions for Tier 2 employees shall be limited to the Silver PPO medical plan for employee, spouse and/or children at the contribution levels below. Employee only, can elect a different plan but will pay the difference. There shall be no city contribution towards spouse and/or children on any other plan than the Silver PPO.

	Gold PPO	HDHP-10%	Silver PPO
EE Only	Silver PPO Premium Rate for EE Only		100%
EE + 1	\$0	\$0	\$853.45
EE + Family	\$0	\$0	\$1,006.68

RETIREMENT: PERS - 2%@50 for Classic Members and 2.7%@57 for New Members.

For additional information or questions regarding 2nd tier salary and benefits please contact me.

FILING DEADLINE:

This is a continuous recruitment. To apply for this position **please return completed application w/resume and contact information for three (3) professional references to the above address. Your application will be reviewed upon receipt.**

Upon receipt, your application packet will be reviewed, and you will be notified via, email, US mail or a phone call if you are invited to an oral board interview for the position of Police Officer with the City of Oroville.

EVALUATION/SELECTION:

The selection process may contain all or some of the following elements:

*Oral Board Interview

*Written Examination

*Final Interview

*Background Investigation

*Pre-Employment Physical - After A conditional offer of employment, a complete physical/drug screen will be conducted by the City's Physician, at the City's cost

****The City of Oroville is an equal opportunity employer. All qualified applicants will be considered for employment without regard to race, color, national origin, religion, or sex. If you require accommodation in the recruitment process, please contact the Personnel Office at (530) 538-2407.**