

CITY OF OROVILLE MASTER SALARY SCHEDULE

Revised: February 4, 2020

Approved by Council: February 4, 2020

ELECTED OFFICIAL'S STIPEND SCHEDULE

Mayor	\$500	Monthly	Plus \$5/Mtg. Up to 2 Mtgs. Per Month
Council Members	\$400	Monthly	
Treasurer	\$400	Monthly	

DEPARTMENT HEAD'S SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
City Administrator	\$130,588	\$137,117	\$143,973	\$151,172	\$158,730	\$166,667	\$175,000	Bonus*	Annual
	\$10,882.31	\$11,426.42	\$11,997.74	\$12,597.63	\$13,227.51	\$13,888.89	\$14,583.33		Monthly
	\$62.78	\$65.92	\$69.22	\$72.68	\$76.31	\$80.13	\$84.13		Hourly
Deputy City Administrator - Development Services Dept.	\$118,720	\$124,965	\$131,540	\$138,465	\$145,750	\$153,425	\$161,500	\$170,000.00	Annual
Deputy City Administrator - Administration Dept.	\$9,893.33	\$10,413.75	\$10,961.67	\$11,538.75	\$12,145.83	\$12,785.42	\$13,458.33	\$14,166.67	Monthly
Deputy City Administrator - Public Safety Dept.	\$57.08	\$60.08	\$63.24	\$66.57	\$70.07	\$73.76	\$77.64	\$81.73	Hourly
Assistant Development Services Director	\$84,370.00	\$88,590.00	\$93,020.00	\$97,672.00	\$102,555.00	\$107,683.00	\$113,067.00	\$118,720.00	Annual
	\$7,030.83	\$7,382.50	\$7,751.67	\$8,139.33	\$8,546.25	\$8,973.58	\$9,422.25	\$9,893.33	Monthly
	\$40.56	\$42.59	\$44.72	\$46.96	\$49.31	\$51.77	\$54.36	\$57.08	Hourly

OROVILLE PUBLIC SAFETY MID-MANAGER'S ASSOCIATION

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
Battalion Chief	\$81,076.26	\$85,130.07	\$89,386.58	\$93,855.91	\$98,548.70	\$103,476.14	\$108,649.94	\$114,082.44	Annual
	\$6,756.36	\$7,094.17	\$7,448.88	\$7,821.33	\$8,212.39	\$8,623.01	\$9,054.16	\$9,506.87	Monthly
	\$38.98	\$40.93	\$42.97	\$45.12	\$47.38	\$49.75	\$52.24	\$54.85	Hourly

1ST TIER OROVILLE MID-MANAGER AND CONFIDENTIAL ASSOCIATION

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
Project Manager/Sr. Civil Engineer	\$85,281.76	\$89,545.85	\$94,023.14	\$98,724.30	\$103,660.51	\$108,843.54	\$114,285.71	\$120,000.00	Annual
	\$7,106.81	\$7,462.15	\$7,835.26	\$8,227.02	\$8,638.38	\$9,070.29	\$9,523.81	\$10,000.00	Monthly
	\$41.00	\$43.05	\$45.20	\$47.46	\$49.84	\$52.33	\$54.95	\$57.69	Hourly
Police Lieutenant	\$81,076.26	\$85,130.07	\$89,386.58	\$93,855.91	\$98,548.70	\$103,476.14	\$108,649.94	\$114,082.44	Annual
	\$6,756.36	\$7,094.17	\$7,448.88	\$7,821.33	\$8,212.39	\$8,623.01	\$9,054.16	\$9,506.87	Monthly
	\$38.98	\$40.93	\$42.97	\$45.12	\$47.38	\$49.75	\$52.24	\$54.85	Hourly
Management Analyst III	\$67,609.13	\$70,989.59	\$74,539.07	\$78,266.02	\$82,179.32	\$86,288.29	\$90,602.70	\$95,132.84	Annual
Airport Manager	\$5,634.09	\$5,915.80	\$6,211.59	\$6,522.17	\$6,848.28	\$7,190.69	\$7,550.23	\$7,927.74	Monthly
HR Manager	\$32.50	\$34.13	\$35.84	\$37.63	\$39.51	\$41.48	\$43.56	\$45.74	Hourly
IT Manager									
Building Official									
Public Works Supervisors									
SBF Coord/Program Spec.	\$54,301.62	\$57,016.70	\$59,867.54	\$62,860.91	\$66,003.96	\$69,304.16	\$72,769.36	\$76,407.83	Annual
	\$4,525.14	\$4,751.39	\$4,988.96	\$5,238.41	\$5,500.33	\$5,775.35	\$6,064.11	\$6,367.32	Monthly
	\$26.11	\$27.41	\$28.78	\$30.22	\$31.73	\$33.32	\$34.99	\$36.73	Hourly
Administrative Assistant	\$39,623.49	\$41,604.66	\$43,684.90	\$45,869.14	\$48,162.60	\$50,570.73	\$53,099.27	\$55,754.23	Annual
	\$3,301.96	\$3,467.06	\$3,640.41	\$3,822.43	\$4,013.55	\$4,214.23	\$4,424.94	\$4,646.19	Monthly
	\$19.05	\$20.00	\$21.00	\$22.05	\$23.16	\$24.31	\$25.53	\$26.80	Hourly

2nd TIER OROVILLE MID-MANAGER AND CONFIDENTIAL ASSOCIATION

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	
Project Manger/Sr. Civil Engineer	\$85,281.76	\$87,413.80	\$89,545.85	\$91,784.49	\$94,023.14	\$96,373.72	\$98,724.30	\$101,192.40	\$103,660.51	\$106,252.03	\$108,843.54	\$111,564.63	\$114,285.71	\$117,142.86	\$120,000.00	Annual
	\$7,106.81	\$7,284.48	\$7,462.15	\$7,648.71	\$7,835.26	\$8,031.14	\$8,227.02	\$8,432.70	\$8,638.38	\$8,854.34	\$9,070.29	\$9,297.05	\$9,523.81	\$9,761.90	\$10,000.00	Monthly
	\$41.00	\$42.03	\$43.05	\$44.13	\$45.20	\$46.33	\$47.46	\$48.65	\$49.84	\$51.08	\$52.33	\$53.64	\$54.95	\$56.32	\$57.69	Hourly
Police Lieutenant	\$81,076.26	\$83,103.17	\$85,130.07	\$87,258.32	\$89,386.58	\$91,621.24	\$93,855.91	\$96,202.30	\$98,548.70	\$101,012.42	\$103,476.14	\$106,063.04	\$108,649.94	\$111,366.19	\$114,082.44	Annual
	\$6,756.36	\$6,925.26	\$7,094.17	\$7,271.53	\$7,448.88	\$7,635.10	\$7,821.33	\$8,016.86	\$8,212.39	\$8,417.70	\$8,623.01	\$8,838.59	\$9,054.16	\$9,280.52	\$9,506.87	Monthly
	\$38.98	\$39.95	\$40.93	\$41.95	\$42.97	\$44.05	\$45.12	\$46.25	\$47.38	\$48.56	\$49.75	\$50.99	\$52.24	\$53.54	\$54.85	Hourly

2ND TIER OROVILLE POLICE OFFICER'S ASSOCIATION NON-SWORN SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	
Police Admin. Assistant	\$38,229.90	\$39,185.65	\$40,141.40	\$41,144.93	\$42,148.46	\$43,202.18	\$44,255.89	\$45,362.29	\$46,468.68	\$47,630.40	\$48,792.12	\$50,011.92	\$51,231.72	Annual
	\$3,185.83	\$3,265.47	\$3,345.12	\$3,428.74	\$3,512.37	\$3,600.18	\$3,687.99	\$3,780.19	\$3,872.39	\$3,969.20	\$4,066.01	\$4,167.66	\$4,269.31	Monthly
	\$18.38	\$18.84	\$19.30	\$19.78	\$20.26	\$20.77	\$21.28	\$21.81	\$22.34	\$22.90	\$23.46	\$24.04	\$24.63	Hourly
Police Dispatcher	\$38,289.18	\$39,246.41	\$40,203.64	\$41,208.73	\$42,213.82	\$43,269.17	\$44,324.51	\$45,432.62	\$46,540.74	\$47,704.26	\$48,867.77	\$50,089.47	\$51,311.16	Annual
	\$3,190.77	\$3,270.53	\$3,350.30	\$3,434.06	\$3,517.82	\$3,605.76	\$3,693.71	\$3,786.05	\$3,878.39	\$3,975.35	\$4,072.31	\$4,174.12	\$4,275.93	Monthly
	\$18.41	\$18.87	\$19.33	\$19.81	\$20.30	\$20.80	\$21.31	\$21.84	\$22.38	\$22.93	\$23.49	\$24.08	\$24.67	Hourly
MLE	\$34,039.80	\$34,890.80	\$35,741.79	\$36,635.33	\$37,528.88	\$38,467.10	\$39,405.32	\$40,390.46	\$41,375.59	\$42,409.98	\$43,444.37	\$44,530.48	\$45,616.59	Annual
	\$2,836.65	\$2,907.57	\$2,978.48	\$3,052.94	\$3,127.41	\$3,205.59	\$3,283.78	\$3,365.87	\$3,447.97	\$3,534.16	\$3,620.36	\$3,710.87	\$3,801.38	Monthly
	\$16.37	\$16.77	\$17.18	\$17.61	\$18.04	\$18.49	\$18.94	\$19.42	\$19.89	\$20.39	\$20.89	\$21.41	\$21.93	Hourly
Police Records Techician	\$32,036.15	\$32,837.05	\$33,637.96	\$34,478.91	\$35,319.86	\$36,202.85	\$37,085.85	\$38,012.99	\$38,940.14	\$39,913.64	\$40,887.15	\$41,909.33	\$42,931.50	Annual
	\$2,669.68	\$2,736.42	\$2,803.16	\$2,873.24	\$2,943.32	\$3,016.90	\$3,090.49	\$3,167.75	\$3,245.01	\$3,326.14	\$3,407.26	\$3,492.44	\$3,577.63	Monthly
	\$15.40	\$15.79	\$16.17	\$16.58	\$16.98	\$17.41	\$17.83	\$18.28	\$18.72	\$19.19	\$19.66	\$20.15	\$20.64	Hourly
Police Recuit	\$38,417.60													Annual
	\$3,201.47													Monthly
	\$18.47													Hourly

1ST TIER OROVILLE FIRE FIGHTER'S ASSOCIATION SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	
Fire Captain	\$61,864.70	\$64,957.94	\$68,205.83	\$71,616.12	\$75,196.93	\$78,956.78	\$82,904.61	Annual
	\$5,155.39	\$5,413.16	\$5,683.82	\$5,968.01	\$6,266.41	\$6,579.73	\$6,908.72	Monthly
	\$21.24475	\$22.30698	\$23.42233	\$24.59345	\$25.82312	\$27.11428	\$28.46999	Hourly
Fire Lieutenant	\$55,302.76	\$58,067.90	\$60,971.29	\$64,019.86	\$67,220.85	\$70,581.89	\$74,110.99	Annual
	\$4,608.56	\$4,838.99	\$5,080.94	\$5,334.99	\$5,601.74	\$5,881.82	\$6,175.92	Monthly
	\$18.99133	\$19.94090	\$20.93794	\$21.98484	\$23.08408	\$24.23829	\$25.45020	Hourly
Fire Engineer	\$52,669.29	\$55,302.75	\$58,067.89	\$60,971.29	\$64,019.85	\$67,220.84	\$70,581.89	Annual
	\$4,389.11	\$4,608.56	\$4,838.99	\$5,080.94	\$5,334.99	\$5,601.74	\$5,881.82	Monthly
	\$18.08698	\$18.99133	\$19.94090	\$20.93794	\$21.98484	\$23.08408	\$24.23829	Hourly
Firefighter	\$47,898.65	\$50,293.58	\$52,808.26	\$55,448.67	\$58,221.11	\$61,132.16	\$64,188.77	Annual
	\$3,991.55	\$4,191.13	\$4,400.69	\$4,620.72	\$4,851.76	\$5,094.35	\$5,349.06	Monthly
	\$16.44871	\$17.27115	\$18.13471	\$19.04144	\$19.99351	\$20.99319	\$22.04285	Hourly

2ND TIER OROVILLE FIRE FIGHTER'S ASSOCIATION SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	
Fire Captain	\$61,864.70	\$63,411.32	\$64,957.94	\$66,581.88	\$68,205.83	\$69,910.98	\$71,616.12	\$73,406.53	\$75,196.93	\$77,076.85	\$78,956.78	\$80,930.70	\$82,904.61	Annual
	\$5,155.39	\$5,284.28	\$5,413.16	\$5,548.49	\$5,683.82	\$5,825.91	\$5,968.01	\$6,117.21	\$6,266.41	\$6,423.07	\$6,579.73	\$6,744.22	\$6,908.72	Monthly
	\$21.24475	\$21.77586	\$22.30698	\$22.86466	\$23.42233	\$24.00789	\$24.59345	\$25.20829	\$25.82312	\$26.46870	\$27.11428	\$27.79213	\$28.46999	Hourly
Fire Lieutenant	\$55,302.76	\$56,685.33	\$58,067.90	\$59,519.60	\$60,971.29	\$62,495.58	\$64,019.86	\$65,620.35	\$67,220.85	\$68,901.37	\$70,581.89	\$72,346.44	\$74,110.99	Annual
	\$4,608.56	\$4,723.78	\$4,838.99	\$4,959.97	\$5,080.94	\$5,207.96	\$5,334.99	\$5,468.36	\$5,601.74	\$5,741.78	\$5,881.82	\$6,028.87	\$6,175.92	Monthly
	\$18.61895	\$19.46612	\$19.94090	\$20.43942	\$20.93794	\$21.46139	\$21.98484	\$22.53446	\$23.08408	\$23.66119	\$24.23829	\$24.84424	\$25.45020	Hourly
Fire Engineer	\$52,669.29	\$53,986.02	\$55,302.75	\$56,685.32	\$58,067.89	\$59,519.59	\$60,971.29	\$62,495.57	\$64,019.85	\$65,620.35	\$67,220.84	\$68,901.36	\$70,581.89	Annual
	\$4,389.11	\$4,498.84	\$4,608.56	\$4,723.78	\$4,838.99	\$4,959.97	\$5,080.94	\$5,207.96	\$5,334.99	\$5,468.36	\$5,601.74	\$5,741.78	\$5,881.82	Monthly
	\$17.73234	\$18.53916	\$18.99133	\$19.46611	\$19.94090	\$20.43942	\$20.93794	\$21.46139	\$21.98484	\$22.53446	\$23.08408	\$23.66118	\$24.23829	Hourly
Firefighter	\$47,898.65	\$49,096.12	\$50,293.58	\$51,550.92	\$52,808.26	\$54,128.47	\$55,448.67	\$56,834.89	\$58,221.11	\$59,676.64	\$61,132.16	\$62,660.47	\$64,188.77	Annual
	\$3,991.55	\$4,091.34	\$4,191.13	\$4,295.91	\$4,400.69	\$4,510.71	\$4,620.72	\$4,736.24	\$4,851.76	\$4,973.05	\$5,094.35	\$5,221.71	\$5,349.06	Monthly
	\$16.44871	\$16.85993	\$17.27115	\$17.70293	\$18.13471	\$18.58807	\$19.04144	\$19.51748	\$19.99351	\$20.49335	\$20.99319	\$21.51802	\$22.04285	Hourly

1ST TIER OROVILLE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
Associate Civil Engr.	\$72,255.36	\$75,868.13	\$79,661.53	\$83,644.61	\$87,826.84	\$92,218.18	\$96,829.09	\$101,670.55	Annual
	\$6,021.28	\$6,322.34	\$6,638.46	\$6,970.38	\$7,318.90	\$7,684.85	\$8,069.09	\$8,472.55	Monthly
	\$34.73815	\$36.47506	\$38.29881	\$40.21376	\$42.22444	\$44.33567	\$46.55245	\$48.88007	Hourly
Associate Planner	\$55,857.31	\$58,650.18	\$61,582.68	\$64,661.82	\$67,894.91	\$71,289.65	\$74,854.14	\$78,596.84	Annual
	\$4,654.78	\$4,887.51	\$5,131.89	\$5,388.48	\$5,657.91	\$5,940.80	\$6,237.84	\$6,549.74	Monthly
	\$26.85448	\$28.19720	\$29.60706	\$31.08741	\$32.64178	\$34.27387	\$35.98757	\$37.78694	Hourly
Sr. Code Compliance Specialist	\$55,508.53	\$58,283.96	\$61,198.15	\$64,258.06	\$67,470.97	\$70,844.51	\$74,386.74	\$78,106.08	Annual
	\$4,625.71	\$4,857.00	\$5,099.85	\$5,354.84	\$5,622.58	\$5,903.71	\$6,198.89	\$6,508.84	Monthly

	\$26.68679	\$28.02113	\$29.42219	\$30.89330	\$32.43796	\$34.05986	\$35.76286	\$37.55100	Hourly
GIS Specialist	\$55,235.69	\$57,997.47	\$60,897.35	\$63,942.22	\$67,139.33	\$70,496.29	\$74,021.11	\$77,722.16	Annual
	\$4,602.97	\$4,833.12	\$5,074.78	\$5,328.52	\$5,594.94	\$5,874.69	\$6,168.43	\$6,476.85	Monthly
	\$26.55562	\$27.88340	\$29.27757	\$30.74145	\$32.27852	\$33.89245	\$35.58707	\$37.36642	Hourly
Assistant Planner	\$51,428.27	\$53,999.68	\$56,699.67	\$59,534.65	\$62,511.38	\$65,636.95	\$68,918.80	\$72,364.74	Annual
	\$4,285.69	\$4,499.97	\$4,724.97	\$4,961.22	\$5,209.28	\$5,469.75	\$5,743.23	\$6,030.40	Monthly
	\$24.72513	\$25.96139	\$27.25946	\$28.62243	\$30.05355	\$31.55623	\$33.13404	\$34.79074	Hourly
Signal Tech/Electrician	\$49,795.71	\$52,285.50	\$54,899.77	\$57,644.76	\$60,527.00	\$63,553.35	\$66,731.01	\$70,067.56	Annual
	\$4,149.64	\$4,357.12	\$4,574.98	\$4,803.73	\$5,043.92	\$5,296.11	\$5,560.92	\$5,838.96	Monthly
	\$23.94025	\$25.13726	\$26.39412	\$27.71383	\$29.09952	\$30.55449	\$32.08222	\$33.68633	Hourly
Code Enforcement Specialist	\$45,667.02	\$47,950.37	\$50,347.89	\$52,865.28	\$55,508.55	\$58,283.98	\$61,198.17	\$64,258.08	Annual
	\$3,805.59	\$3,995.86	\$4,195.66	\$4,405.44	\$4,625.71	\$4,857.00	\$5,099.85	\$5,354.84	Monthly
	\$21.95530	\$23.05306	\$24.20572	\$25.41600	\$26.68680	\$28.02114	\$29.42220	\$30.89331	Hourly
Admin/Program Analyst II	\$45,075.49	\$47,329.26	\$49,695.73	\$52,180.51	\$54,789.54	\$57,529.02	\$60,405.47	\$63,425.74	Annual
	\$3,756.29	\$3,944.11	\$4,141.31	\$4,348.38	\$4,565.79	\$4,794.08	\$5,033.79	\$5,285.48	Monthly
	\$21.67091	\$22.75445	\$23.89218	\$25.08679	\$26.34112	\$27.65818	\$29.04109	\$30.49314	Hourly
Building/Fire Inspector	\$44,181.85	\$46,390.94	\$48,710.49	\$51,146.01	\$53,703.31	\$56,388.48	\$59,207.90	\$62,168.30	Annual
Code & Cons Compl Spec.	\$3,681.82	\$3,865.91	\$4,059.21	\$4,262.17	\$4,475.28	\$4,699.04	\$4,933.99	\$5,180.69	Monthly
Construction Inspector	\$21.24127	\$22.30334	\$23.41850	\$24.58943	\$25.81890	\$27.10985	\$28.46534	\$29.88861	Hourly
Sr. Accountant Technician	\$41,796.13	\$43,885.94	\$46,080.23	\$48,384.24	\$50,803.46	\$53,343.63	\$56,010.81	\$58,811.35	Annual
	\$3,483.01	\$3,657.16	\$3,840.02	\$4,032.02	\$4,233.62	\$4,445.30	\$4,667.57	\$4,900.95	Monthly
	\$20.09429	\$21.09901	\$22.15396	\$23.26166	\$24.42474	\$25.64598	\$26.92827	\$28.27469	Hourly
Accounting Technician III	\$41,606.75	\$43,687.09	\$45,871.44	\$48,165.01	\$50,573.26	\$53,101.93	\$55,757.02	\$58,544.88	Annual
	\$3,467.23	\$3,640.59	\$3,822.62	\$4,013.75	\$4,214.44	\$4,425.16	\$4,646.42	\$4,878.74	Monthly
	\$20.00325	\$21.00341	\$22.05358	\$23.15626	\$24.31407	\$25.52977	\$26.80626	\$28.14657	Hourly
Program Analyst I	\$40,163.91	\$42,172.11	\$44,280.71	\$46,494.75	\$48,819.48	\$51,260.46	\$53,823.48	\$56,514.65	Annual
	\$3,346.99	\$3,514.34	\$3,690.06	\$3,874.56	\$4,068.29	\$4,271.70	\$4,485.29	\$4,709.55	Monthly
	\$19.30957	\$20.27505	\$21.28880	\$22.35324	\$23.47091	\$24.64445	\$25.87667	\$27.17051	Hourly
Lead Equipment Mechanic	\$39,905.63	\$41,900.91	\$43,995.96	\$46,195.75	\$48,505.54	\$50,930.82	\$53,477.36	\$56,151.23	Annual
Lead Public Works Operator	\$3,325.47	\$3,491.74	\$3,666.33	\$3,849.65	\$4,042.13	\$4,244.23	\$4,456.45	\$4,679.27	Monthly
Lead Tree Worker	\$19.18540	\$20.14467	\$21.15190	\$22.20950	\$23.31997	\$24.48597	\$25.71027	\$26.99578	Hourly
Assistant City Clerk	\$39,075.55	\$41,029.33	\$43,080.79	\$45,234.83	\$47,496.58	\$49,871.40	\$52,364.97	\$54,983.22	Annual
	\$3,256.30	\$3,419.11	\$3,590.07	\$3,769.57	\$3,958.05	\$4,155.95	\$4,363.75	\$4,581.94	Monthly
	\$18.78632	\$19.72564	\$20.71192	\$21.74752	\$22.83489	\$23.97664	\$25.17547	\$26.43424	Hourly
Accounting Technician II	\$37,824.32	\$39,715.54	\$41,701.31	\$43,786.38	\$45,975.70	\$48,274.48	\$50,688.21	\$53,222.62	Annual
	\$3,152.03	\$3,309.63	\$3,475.11	\$3,648.86	\$3,831.31	\$4,022.87	\$4,224.02	\$4,435.22	Monthly
	\$18.18477	\$19.09401	\$20.04871	\$21.05114	\$22.10370	\$23.20889	\$24.36933	\$25.58780	Hourly
Counter Technician	\$37,535.09	\$39,411.84	\$41,382.44	\$43,451.56	\$45,624.14	\$47,905.34	\$50,300.61	\$52,815.64	Annual
	\$3,127.92	\$3,284.32	\$3,448.54	\$3,620.96	\$3,802.01	\$3,992.11	\$4,191.72	\$4,401.30	Monthly
	\$18.04572	\$18.94800	\$19.89540	\$20.89017	\$21.93468	\$23.03142	\$24.18299	\$25.39214	Hourly
Public Works Operator III	\$36,185.96	\$37,995.26	\$39,895.02	\$41,889.77	\$43,984.26	\$46,183.47	\$48,492.65	\$50,917.28	Annual
	\$3,015.50	\$3,166.27	\$3,324.59	\$3,490.81	\$3,665.36	\$3,848.62	\$4,041.05	\$4,243.11	Monthly
	\$17.39710	\$18.26695	\$19.18030	\$20.13931	\$21.14628	\$22.20359	\$23.31377	\$24.47946	Hourly
Accountant	\$36,105.01	\$37,910.26	\$39,805.77	\$41,796.06	\$43,885.87	\$46,080.16	\$48,384.17	\$50,803.37	Annual
	\$3,008.75	\$3,159.19	\$3,317.15	\$3,483.01	\$3,657.16	\$3,840.01	\$4,032.01	\$4,233.61	Monthly
	\$17.35818	\$18.22609	\$19.13739	\$20.09426	\$21.09897	\$22.15392	\$23.26162	\$24.42470	Hourly
Administrative Assistant	\$35,523.24	\$37,299.40	\$39,164.37	\$41,122.59	\$43,178.72	\$45,337.66	\$47,604.54	\$49,984.77	Annual
	\$2,960.27	\$3,108.28	\$3,263.70	\$3,426.88	\$3,598.23	\$3,778.14	\$3,967.04	\$4,165.40	Monthly
	\$17.07848	\$17.93240	\$18.82903	\$19.77048	\$20.75900	\$21.79695	\$22.88680	\$24.03114	Hourly
Equipment Mechanic	\$35,334.49	\$37,101.21	\$38,956.28	\$40,904.09	\$42,949.29	\$45,096.76	\$47,351.60	\$49,719.18	Annual
	\$2,944.54	\$3,091.77	\$3,246.36	\$3,408.67	\$3,579.11	\$3,758.06	\$3,945.97	\$4,143.26	Monthly
	\$16.98774	\$17.83712	\$18.72898	\$19.66543	\$20.64870	\$21.68113	\$22.76519	\$23.90345	Hourly
Code Enforcement Technician	\$35,061.00	\$36,814.05	\$38,654.75	\$40,587.49	\$42,616.86	\$44,747.71	\$46,985.09	\$49,334.35	Annual
	\$2,921.75	\$3,067.84	\$3,221.23	\$3,382.29	\$3,551.41	\$3,728.98	\$3,915.42	\$4,111.20	Monthly
	\$16.85625	\$17.69906	\$18.58402	\$19.51322	\$20.48888	\$21.51332	\$22.58899	\$23.71844	Hourly
Public Works Operator II	\$34,481.58	\$36,205.66	\$38,015.94	\$39,916.74	\$41,912.58	\$44,008.20	\$46,208.62	\$48,519.05	Annual

Parks Maint. Technician II	\$2,873.47	\$3,017.14	\$3,168.00	\$3,326.39	\$3,492.71	\$3,667.35	\$3,850.72	\$4,043.25	Monthly
Building Maint. Tech II	\$16,57768	\$17,40657	\$18,27690	\$19,19074	\$20,15028	\$21,15779	\$22,21568	\$23,32646	Hourly
Accounting Technician	\$34,385.75	\$36,105.04	\$37,910.29	\$39,805.80	\$41,796.09	\$43,885.90	\$46,080.19	\$48,384.20	Annual
	\$2,865.48	\$3,008.75	\$3,159.19	\$3,317.15	\$3,483.01	\$3,657.16	\$3,840.02	\$4,032.02	Monthly
	\$16,53161	\$17,35819	\$18,22610	\$19,13741	\$20,09428	\$21,09899	\$22,15394	\$23,26164	Hourly
Public Works Operator I	\$32,078.91	\$33,682.86	\$35,367.00	\$37,135.35	\$38,992.12	\$40,941.72	\$42,988.81	\$45,138.25	Annual
Parks Maint. Technician I	\$2,673.24	\$2,806.90	\$2,947.25	\$3,094.61	\$3,249.34	\$3,411.81	\$3,582.40	\$3,761.52	Monthly
	\$15,42255	\$16,19368	\$17,00336	\$17,85353	\$18,74621	\$19,68352	\$20,66770	\$21,70108	Hourly
Staff Assistant	\$28,719.29	\$30,155.25	\$31,663.02	\$33,246.17	\$34,908.48	\$36,653.90	\$38,486.60	\$40,410.93	Annual
	\$2,393.27	\$2,512.94	\$2,638.58	\$2,770.51	\$2,909.04	\$3,054.49	\$3,207.22	\$3,367.58	Monthly
	\$13,80735	\$14,49772	\$15,22260	\$15,98373	\$16,78292	\$17,62207	\$18,50317	\$19,42833	Hourly

2ND TIER OROVILLE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	
Associate Civil Engr.	\$72,255.36	\$74,061.74	\$75,868.13	\$77,764.83	\$79,661.53	\$81,653.07	\$83,644.61	\$85,735.73	\$87,826.84	\$90,022.51	\$92,218.18	\$94,523.64	\$96,829.09	\$99,249.82	\$101,670.55	Annual
	\$6,021.28	\$6,171.81	\$6,322.34	\$6,480.40	\$6,638.46	\$6,804.42	\$6,970.38	\$7,144.64	\$7,318.90	\$7,501.88	\$7,684.85	\$7,876.97	\$8,069.09	\$8,270.82	\$8,472.55	Monthly
	\$34.73815	\$35.60661	\$36.47506	\$37.38694	\$38.29881	\$39.25628	\$40.21376	\$41.21910	\$42.22444	\$43.28005	\$44.33567	\$45.44406	\$46.55245	\$47.71626	\$48.88007	Hourly
Associate Planner	\$55,857.31	\$57,253.74	\$58,650.18	\$60,116.43	\$61,582.68	\$63,122.25	\$64,661.82	\$66,278.36	\$67,894.91	\$69,592.28	\$71,289.65	\$73,071.90	\$74,854.14	\$76,725.49	\$78,596.84	Annual
	\$4,654.78	\$4,771.15	\$4,887.51	\$5,009.70	\$5,131.89	\$5,260.19	\$5,388.48	\$5,523.20	\$5,657.91	\$5,799.36	\$5,940.80	\$6,089.32	\$6,237.84	\$6,393.79	\$6,549.74	Monthly
	\$26.85448	\$27.52584	\$28.19720	\$28.90213	\$29.60706	\$30.34724	\$31.08741	\$31.86460	\$32.64178	\$33.45783	\$34.27387	\$35.13072	\$35.98757	\$36.88726	\$37.78694	Hourly
Sr. Code Compliance Specialist	\$55,508.53	\$56,896.24	\$58,283.96	\$59,741.06	\$61,198.15	\$62,728.11	\$64,258.06	\$65,864.51	\$67,470.97	\$69,157.74	\$70,844.51	\$72,615.63	\$74,386.74	\$76,246.41	\$78,106.08	Annual
	\$4,625.71	\$4,741.35	\$4,857.00	\$4,978.42	\$5,099.85	\$5,227.34	\$5,354.84	\$5,488.71	\$5,622.58	\$5,763.14	\$5,903.71	\$6,051.30	\$6,198.89	\$6,353.87	\$6,508.84	Monthly
	\$26.68679	\$27.35396	\$28.02113	\$28.72166	\$29.42219	\$30.15774	\$30.89330	\$31.66563	\$32.43796	\$33.24891	\$34.05986	\$34.91136	\$35.76286	\$36.65693	\$37.55100	Hourly
GIS Specialist	\$55,235.69	\$56,616.58	\$57,997.47	\$59,447.41	\$60,897.35	\$62,419.78	\$63,942.22	\$65,540.77	\$67,139.33	\$68,817.81	\$70,496.29	\$72,258.70	\$74,021.11	\$75,871.64	\$77,722.16	Annual
	\$4,602.97	\$4,718.05	\$4,833.12	\$4,953.95	\$5,074.78	\$5,201.65	\$5,328.52	\$5,461.73	\$5,594.94	\$5,734.82	\$5,874.69	\$6,021.56	\$6,168.43	\$6,322.64	\$6,476.85	Monthly
	\$26.55562	\$27.21951	\$27.88340	\$28.58049	\$29.27757	\$30.00951	\$30.74145	\$31.50999	\$32.27852	\$33.08549	\$33.89245	\$34.73976	\$35.58707	\$36.47675	\$37.36642	Hourly
Assistant Planner	\$51,428.27	\$52,713.98	\$53,999.68	\$55,349.68	\$56,699.67	\$58,117.16	\$59,534.65	\$61,023.02	\$62,511.38	\$64,074.17	\$65,636.95	\$67,277.88	\$68,918.80	\$70,641.77	\$72,364.74	Annual
	\$4,285.69	\$4,392.83	\$4,499.97	\$4,612.47	\$4,724.97	\$4,843.10	\$4,961.22	\$5,085.25	\$5,209.28	\$5,339.51	\$5,469.75	\$5,606.49	\$5,743.23	\$5,886.81	\$6,030.40	Monthly
	\$24.72513	\$25.34326	\$25.96139	\$26.61042	\$27.25946	\$27.94094	\$28.62243	\$29.33799	\$30.05355	\$30.80489	\$31.55623	\$32.34513	\$33.13404	\$33.96239	\$34.79074	Hourly
Signal Tech/Electrician	\$49,795.71	\$51,040.60	\$52,285.50	\$53,592.63	\$54,899.77	\$56,272.26	\$57,644.76	\$59,085.88	\$60,527.00	\$62,040.17	\$63,553.35	\$65,142.18	\$66,731.01	\$68,399.29	\$70,067.56	Annual
	\$4,149.64	\$4,253.38	\$4,357.12	\$4,466.05	\$4,574.98	\$4,689.36	\$4,803.73	\$4,923.82	\$5,043.92	\$5,170.01	\$5,296.11	\$5,428.52	\$5,560.92	\$5,699.94	\$5,838.96	Monthly
	\$23.94025	\$24.53875	\$25.13726	\$25.76569	\$26.39412	\$27.05397	\$27.71383	\$28.40667	\$29.09952	\$29.82701	\$30.55449	\$31.31836	\$32.08222	\$32.88427	\$33.68633	Hourly
Code Enforcement Specialist	\$45,667.02	\$46,808.70	\$47,950.37	\$49,149.13	\$50,347.89	\$51,606.59	\$52,865.28	\$54,186.92	\$55,508.55	\$56,896.26	\$58,283.98	\$59,741.08	\$61,198.17	\$62,728.13	\$64,258.08	Annual
	\$3,805.59	\$3,900.72	\$3,995.86	\$4,095.76	\$4,195.66	\$4,300.55	\$4,405.44	\$4,515.58	\$4,625.71	\$4,741.36	\$4,857.00	\$4,978.42	\$5,099.85	\$5,227.34	\$5,354.84	Monthly
	\$21.95530	\$22.50418	\$23.05306	\$23.62939	\$24.20572	\$24.81086	\$25.41600	\$26.05140	\$26.68680	\$27.35397	\$28.02114	\$28.72167	\$29.42220	\$30.15775	\$30.89331	Hourly
Admin/Program Analyst II	\$45,075.49	\$46,202.38	\$47,329.26	\$48,512.50	\$49,695.73	\$50,938.12	\$52,180.51	\$53,485.03	\$54,789.54	\$56,159.28	\$57,529.02	\$58,967.24	\$60,405.47	\$61,915.60	\$63,425.74	Annual
	\$3,756.29	\$3,850.20	\$3,944.11	\$4,042.71	\$4,141.31	\$4,244.84	\$4,348.38	\$4,457.09	\$4,565.79	\$4,679.94	\$4,794.08	\$4,913.94	\$5,033.79	\$5,159.63	\$5,285.48	Monthly
	\$21.67091	\$22.21268	\$22.75445	\$23.32332	\$23.89218	\$24.48948	\$25.08679	\$25.71396	\$26.34112	\$26.99965	\$27.65818	\$28.34964	\$29.04109	\$29.76712	\$30.49314	Hourly
Building/Fire Inspector	\$44,181.85	\$45,286.40	\$46,390.94	\$47,550.72	\$48,710.49	\$49,928.25	\$51,146.01	\$52,424.66	\$53,703.31	\$55,045.90	\$56,388.48	\$57,798.19	\$59,207.90	\$60,688.10	\$62,168.30	Annual
Code & Cons Compl Spec.	\$3,681.82	\$3,773.87	\$3,865.91	\$3,962.56	\$4,059.21	\$4,160.69	\$4,262.17	\$4,368.72	\$4,475.28	\$4,587.16	\$4,699.04	\$4,816.52	\$4,933.99	\$5,057.34	\$5,180.69	Monthly
Construction Inspector	\$21,24127	\$21,77231	\$22,30334	\$22,86092	\$23,41850	\$24,00397	\$24,58943	\$25,20417	\$25,81890	\$26,46437	\$27,10985	\$27,78759	\$28,46534	\$29,17697	\$29,88861	Hourly
Sr. Accountant Technician	\$41,796.13	\$42,841.03	\$43,885.94	\$44,983.08	\$46,080.23	\$47,232.24	\$48,384.24	\$49,593.85	\$50,803.46	\$52,073.54	\$53,343.63	\$54,677.22	\$56,010.81	\$57,411.08	\$58,811.35	Annual
	\$3,483.01	\$3,570.09	\$3,657.16	\$3,748.59	\$3,840.02	\$3,936.02	\$4,032.02	\$4,132.82	\$4,233.62	\$4,339.46	\$4,445.30	\$4,556.44	\$4,667.57	\$4,784.26	\$4,900.95	Monthly
	\$20.09429	\$20.59665	\$21.09901	\$21.62648	\$22.15396	\$22.70781	\$23.26166	\$23.84320	\$24.42474	\$25.03536	\$25.64598	\$26.28713	\$26.92827	\$27.60148	\$28.27469	Hourly
Accounting Technician III	\$41,606.75	\$42,646.92	\$43,687.09	\$44,779.26	\$45,871.44	\$47,018.23	\$48,165.01	\$49,369.14	\$50,573.26	\$51,837.60	\$53,101.93	\$54,429.48	\$55,757.02	\$57,150.95	\$58,544.88	Annual
	\$3,467.23	\$3,553.91	\$3,640.59	\$3,731.61	\$3,822.62	\$3,918.19	\$4,013.75	\$4,114.09	\$4,214.44	\$4,319.80	\$4,425.16	\$4,535.79	\$4,646.42	\$4,762.58	\$4,878.74	Monthly
	\$20.00325	\$20.50333	\$21.00341	\$21.52849	\$22.05358	\$22.60492	\$23.15626	\$23.73516	\$24.31407	\$24.92192	\$25.52977	\$26.16802	\$26.80626	\$27.47642	\$28.14657	Hourly
Program Analyst I	\$40,163.91	\$41,168.01	\$42,172.11	\$43,226.41	\$44,280.71	\$45,387.73	\$46,494.75	\$47,657.11	\$48,819.48	\$50,039.97	\$51,260.46	\$52,541.97	\$53,823.48	\$55,169.07	\$56,514.65	Annual
	\$3,346.99	\$3,430.67	\$3,514.34	\$3,602.20	\$3,690.06	\$3,782.31	\$3,874.56	\$3,971.43	\$4,068.29	\$4,170.00	\$4,271.70	\$4,378.50	\$4,485.29	\$4,597.42	\$4,709.55	Monthly
	\$19.30957	\$19.79231	\$20.27505	\$20.78193	\$21.28880	\$21.82102	\$22.35324	\$22.91207	\$23.47091	\$24.05768	\$24.64445	\$25.26056	\$25.87667	\$26.52359	\$27.17051	Hourly
Lead Equipment Mechanic	\$39,905.63	\$40,903.27	\$41,900.91	\$42,948.43	\$43,995.96	\$45,095.86	\$46,195.75	\$47,350.65	\$48,505.54	\$49,718.18	\$50,930.82	\$52,204.09	\$53,477.36	\$54,814.29	\$56,151.23	Annual
Lead Public Works Operator	\$3,325.47	\$3,408.61	\$3,491.74	\$3,579.04	\$3,666.33	\$3,757.99	\$3,849.65	\$3,945.89	\$4,042.13	\$4,143.18	\$4,244.23	\$4,350.34	\$4,456.45	\$4,567.86	\$4,679.27	Monthly
Lead Tree Worker	\$19,18540	\$19,66503	\$20,14467	\$20,64829	\$21,15190	\$21,68070	\$22,20950	\$22,76474	\$23,31997	\$23,90297	\$24,48597	\$25,09812	\$25,71027	\$26,35303	\$26,99578	Hourly
Assistant City Clerk	\$39,075.55	\$40,052.44	\$41,029.33	\$42,055.06	\$43,080.79	\$44,157.81	\$45,234.83	\$46,365.70	\$47,496.58	\$48,683.99	\$49,871.40	\$51,118.19	\$52,364.97	\$53,674.10 </		

	\$18.78632	\$19.25598	\$19.72564	\$20.21878	\$20.71192	\$21.22972	\$21.74752	\$22.29120	\$22.83489	\$23.40576	\$23.97664	\$24.57605	\$25.17547	\$25.80486	\$26.43424	Hourly
Accounting Technician II	\$37,824.32	\$38,769.93	\$39,715.54	\$40,708.42	\$41,701.31	\$42,743.85	\$43,786.38	\$44,881.04	\$45,975.70	\$47,125.09	\$48,274.48	\$49,481.34	\$50,688.21	\$51,955.41	\$53,222.62	Annual
	\$3,152.03	\$3,230.83	\$3,309.63	\$3,392.37	\$3,475.11	\$3,561.99	\$3,648.86	\$3,740.09	\$3,831.31	\$3,927.09	\$4,022.87	\$4,123.45	\$4,224.02	\$4,329.62	\$4,435.22	Monthly
	\$18.18477	\$18.63939	\$19.09401	\$19.57136	\$20.04871	\$20.54993	\$21.05114	\$21.57742	\$22.10370	\$22.65629	\$23.20889	\$23.78911	\$24.36933	\$24.97856	\$25.58780	Hourly
Counter Technician	\$37,535.09	\$38,473.47	\$39,411.84	\$40,397.14	\$41,382.44	\$42,417.00	\$43,451.56	\$44,537.85	\$45,624.14	\$46,764.74	\$47,905.34	\$49,102.98	\$50,300.61	\$51,558.13	\$52,815.64	Annual
	\$3,127.92	\$3,206.12	\$3,284.32	\$3,366.43	\$3,448.54	\$3,534.75	\$3,620.96	\$3,711.49	\$3,802.01	\$3,897.06	\$3,992.11	\$4,091.91	\$4,191.72	\$4,296.51	\$4,401.30	Monthly
	\$18.04572	\$18.49686	\$18.94800	\$19.42170	\$19.89540	\$20.39279	\$20.89017	\$21.41243	\$21.93468	\$22.48305	\$23.03142	\$23.60720	\$24.18299	\$24.78756	\$25.39214	Hourly
Public Works Operator III	\$36,185.96	\$37,090.61	\$37,995.26	\$38,945.14	\$39,895.02	\$40,892.40	\$41,889.77	\$42,937.02	\$43,984.26	\$45,083.87	\$46,183.47	\$47,338.06	\$48,492.65	\$49,704.96	\$50,917.28	Annual
	\$3,015.50	\$3,090.88	\$3,166.27	\$3,245.43	\$3,324.59	\$3,407.70	\$3,490.81	\$3,578.08	\$3,665.36	\$3,756.99	\$3,848.62	\$3,944.84	\$4,041.05	\$4,142.08	\$4,243.11	Monthly
	\$17.39710	\$17.83202	\$18.26695	\$18.72362	\$19.18030	\$19.65981	\$20.13931	\$20.64280	\$21.14628	\$21.67494	\$22.20359	\$22.75868	\$23.31377	\$23.89662	\$24.47946	Hourly
Accountant	\$36,105.01	\$37,007.64	\$37,910.26	\$38,858.02	\$39,805.77	\$40,800.92	\$41,796.06	\$42,840.96	\$43,885.87	\$44,983.01	\$46,080.16	\$47,232.16	\$48,384.17	\$49,593.77	\$50,803.37	Annual
	\$3,008.75	\$3,083.97	\$3,159.19	\$3,238.17	\$3,317.15	\$3,400.08	\$3,483.01	\$3,570.08	\$3,657.16	\$3,748.58	\$3,840.01	\$3,936.01	\$4,032.01	\$4,132.81	\$4,233.61	Monthly
	\$17.35818	\$17.79213	\$18.22609	\$18.68174	\$19.13739	\$19.61583	\$20.09426	\$20.59662	\$21.09897	\$21.62645	\$22.15392	\$22.70777	\$23.26162	\$23.84316	\$24.42470	Hourly
Administrative Assistant	\$35,523.24	\$36,411.32	\$37,299.40	\$38,231.89	\$39,164.37	\$40,143.48	\$41,122.59	\$42,150.66	\$43,178.72	\$44,258.19	\$45,337.66	\$46,471.10	\$47,604.54	\$48,794.65	\$49,984.77	Annual
	\$2,960.27	\$3,034.28	\$3,108.28	\$3,185.99	\$3,263.70	\$3,345.29	\$3,426.88	\$3,512.55	\$3,598.23	\$3,688.18	\$3,778.14	\$3,872.59	\$3,967.04	\$4,066.22	\$4,165.40	Monthly
	\$17.07848	\$17.50544	\$17.93240	\$18.38071	\$18.82903	\$19.29975	\$19.77048	\$20.26474	\$20.75900	\$21.27798	\$21.79695	\$22.34187	\$22.88680	\$23.45897	\$24.03114	Hourly
Equipment Mechanic	\$35,334.49	\$36,217.85	\$37,101.21	\$38,028.74	\$38,956.28	\$39,930.18	\$40,904.09	\$41,926.69	\$42,949.29	\$44,023.03	\$45,096.76	\$46,224.18	\$47,351.60	\$48,535.39	\$49,719.18	Annual
	\$2,944.54	\$3,018.15	\$3,091.77	\$3,169.06	\$3,246.36	\$3,327.52	\$3,408.67	\$3,493.89	\$3,579.11	\$3,668.59	\$3,758.06	\$3,852.01	\$3,945.97	\$4,044.62	\$4,143.26	Monthly
	\$16.98774	\$17.41243	\$17.83712	\$18.28305	\$18.72898	\$19.19720	\$19.66543	\$20.15706	\$20.64870	\$21.16492	\$21.68113	\$22.22316	\$22.76519	\$23.33432	\$23.90345	Hourly
Code Enforcement Technician	\$35,061.00	\$35,937.53	\$36,814.05	\$37,734.40	\$38,654.75	\$39,621.12	\$40,587.49	\$41,602.18	\$42,616.86	\$43,682.29	\$44,747.71	\$45,866.40	\$46,985.09	\$48,159.72	\$49,334.35	Annual
	\$2,921.75	\$2,994.79	\$3,067.84	\$3,144.53	\$3,221.23	\$3,301.76	\$3,382.29	\$3,466.85	\$3,551.41	\$3,640.19	\$3,728.98	\$3,822.20	\$3,915.42	\$4,013.31	\$4,111.20	Monthly
	\$16.85625	\$17.27766	\$17.69906	\$18.14154	\$18.58402	\$19.04862	\$19.51322	\$20.00105	\$20.48888	\$21.00110	\$21.51332	\$22.05115	\$22.58899	\$23.15371	\$23.71844	Hourly
Public Works Operator II	\$34,481.58	\$35,343.62	\$36,205.66	\$37,110.80	\$38,015.94	\$38,966.34	\$39,916.74	\$40,914.66	\$41,912.58	\$42,960.39	\$44,008.20	\$45,108.41	\$46,208.62	\$47,363.83	\$48,519.05	Annual
Parks Maint. Technician II	\$2,873.47	\$2,945.30	\$3,017.14	\$3,092.57	\$3,168.00	\$3,247.20	\$3,326.39	\$3,409.55	\$3,492.71	\$3,580.03	\$3,667.35	\$3,759.03	\$3,850.72	\$3,946.99	\$4,043.25	Monthly
Building Maint. Tech II	\$16,57768	\$16,99212	\$17,40657	\$17,84173	\$18,27690	\$18,73382	\$19,19074	\$19,67051	\$20,15028	\$20,65403	\$21,15779	\$21,68674	\$22,21568	\$22,77107	\$23,32646	Hourly
Accounting Technician	\$34,385.75	\$35,245.39	\$36,105.04	\$37,007.66	\$37,910.29	\$38,858.05	\$39,805.80	\$40,800.95	\$41,796.09	\$42,841.00	\$43,885.90	\$44,983.05	\$46,080.19	\$47,232.20	\$48,384.20	Annual
	\$2,865.48	\$2,937.12	\$3,008.75	\$3,083.97	\$3,159.19	\$3,238.17	\$3,317.15	\$3,400.08	\$3,483.01	\$3,570.08	\$3,657.16	\$3,748.59	\$3,840.02	\$3,936.02	\$4,032.02	Monthly
	\$16.53161	\$16.94490	\$17.35819	\$17.79215	\$18.22610	\$18.68175	\$19.13741	\$19.61584	\$20.09428	\$20.59663	\$21.09899	\$21.62646	\$22.15394	\$22.70779	\$23.26164	Hourly
Public Works Operator I	\$32,078.91	\$32,880.88	\$33,682.86	\$34,524.93	\$35,367.00	\$36,251.17	\$37,135.35	\$38,063.73	\$38,992.12	\$39,966.92	\$40,941.72	\$41,965.26	\$42,988.81	\$44,063.53	\$45,138.25	Annual
Parks Maint. Technician I	\$2,673.24	\$2,740.07	\$2,806.90	\$2,877.08	\$2,947.25	\$3,020.93	\$3,094.61	\$3,171.98	\$3,249.34	\$3,330.58	\$3,411.81	\$3,497.11	\$3,582.40	\$3,671.96	\$3,761.52	Monthly
	\$15.42255	\$15.80812	\$16.19368	\$16.59852	\$17.00336	\$17.42845	\$17.85353	\$18.29987	\$18.74621	\$19.21486	\$19.68352	\$20.17561	\$20.66770	\$21.18439	\$21.70108	Hourly
Staff Assistant	\$28,719.29	\$29,437.27	\$30,155.25	\$30,909.14	\$31,663.02	\$32,454.59	\$33,246.17	\$34,077.32	\$34,908.48	\$35,781.19	\$36,653.90	\$37,570.25	\$38,486.60	\$39,448.76	\$40,410.93	Annual
	\$2,393.27	\$2,453.11	\$2,512.94	\$2,575.76	\$2,638.58	\$2,704.55	\$2,770.51	\$2,839.78	\$2,909.04	\$2,981.77	\$3,054.49	\$3,130.85	\$3,207.22	\$3,287.40	\$3,367.58	Monthly
	\$13.80735	\$14.152535	\$14.49772	\$14.86016	\$15.22260	\$15.60317	\$15.98373	\$16.38333	\$16.78292	\$17.20249	\$17.62207	\$18.06262	\$18.50317	\$18.96575	\$19.42833	Hourly
	FROZEN POSITIONS															

Revisions:

- 01/01/2019 Increase in Minimum Wage for Park Tech I
- 07/01/18 2% COLA OFFA Based on Section 6.3 of MOU
- 07/01/19 4% COLA OPOA Sworn & Non-Sworn per Res. No. 8778 & 8779
- 07/01/19 Budget changes for classification of Park Tech I moves to PW Ops I range; Park Tech III - Tree Lead Worker at Lead Equip Mechanic range; PW Ops III - PW Ops Lead at Lead Equip Mechanic range
- 07/01/19 Add Code Enforcement Technician per budget
- 07/01/19 Add Project Manager/Sr. Civil Engineer per budget
- 07/01/19 Unfroze Admin/Program Analyst II per budget
- 07/01/19 Unfroze Program Analyst I per budget
- 07/01/19 Mayor, City Council & Treasurer received 10% cutback returned per budget
- 07/16/19 Side Letter Agreement to Add Police Lt. to OMCA
- 07/16/19 Established new salary range for City Administrator per Mayor Appt. on 07/16/19
- 08/06/19 Establish new salary range for Accounting Technician II and III
- 09/17/19 Change in job Title and salary range for dept heads per Resolution #8815
- 12/17/19 Added Assistant Community Development Services Director
- 1/7/2020 OCEA 3% Increase Per Resolution No. 8829