

**CITY OF OROVILLE
RESOLUTION NO. 8462**

**A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND
DIRECTING THE MAYOR TO EXECUTE AN AMENDMENT TO THE MEMORANDUM
OF UNDERSTANDING BETWEEN THE CITY OF OROVILLE AND THE OROVILLE
MANAGEMENT AND CONFIDENTIAL ASSOCIATION**

(Agreement No. 3083-1)

BE IT hereby resolved by the Oroville City Council as follows:

1. The Mayor is hereby authorized and directed to execute an Amendment to the Memorandum of Understanding between the City of Oroville and the Oroville Management and Confidential Association. A copy is attached hereto as Exhibit "A".
2. The City Clerk shall attest to the adoption of this Resolution.

PASSED AND ADOPTED by the Oroville City Council at a regular meeting held on February 2, 2016, by the following vote:

AYES: Council Members Berry, Del Rosario, Hatley, Pittman, Simpson, Vice Mayor Wilcox, Mayor Dahlmeier

NOES: None

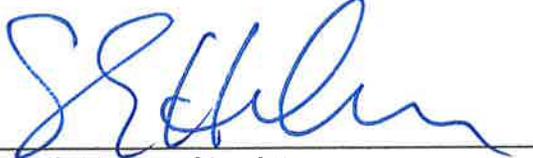
ABSTAIN: None

ABSENT: None



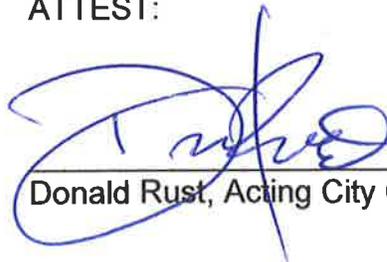
Linda L. Dahlmeier, Mayor

APPROVED AS TO FORM:



Scott E. Huber, City Attorney

ATTEST:



Donald Rust, Acting City Clerk

AMENDMENT TO MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF OROVILLE AND THE OROVILLE MANAGEMENT AND CONFIDENTIAL ASSOCIATION

(Agreement No. 3083-1)

This Amendment dated February 2, 2016, is to the Memorandum of Understanding ("MOU") between the City of Oroville ("City") and the Oroville Management and Confidential Association ("OMCA"). A copy of the Memorandum of Understanding is attached to this Amendment.

As a result of negotiations held to amend the current MOU, the City and OMCA came to a Tentative Agreement regarding the following:

Term

The term of this Amendment shall be in effect from July 1, 2015 through June 30, 2016.

Salary

OMCA represented classifications shall receive a 2% salary increase effective January 1, 2016.

Education Pay Program

Effective January 1, 2016, an employee who obtains or is in possession of post-secondary education or a post-secondary degree (Associate's or Bachelor's Degree) from a WASC-accredited institution and provides documented proof of such degree, shall receive an educational incentive payment equal to:

60 units/AA/AS	-	\$125 per month pay increase
BA/BS	-	\$250 per month pay increase

In the future, and subject to bargaining between the City and the other bargaining units, the City intends to remove this benefit. On the date that the Education Pay Program is eliminated for all other City employees it shall automatically be eliminated for the OMCA bargaining unit.

One-Time Distribution

OMCA represented classifications shall receive a one-time distribution of \$500 effective the pay period following City Council adoption of this Amendment.

Comprehensive MOU

To expedite implementation of the above provisions, the Parties agree to this Amendment of the current MOU. The Parties agree to work on an updated comprehensive MOU so that all agreements are in one document.

All provisions of the MOU between the City and OMCA not modified by this Amendment shall remain in full force and effect.

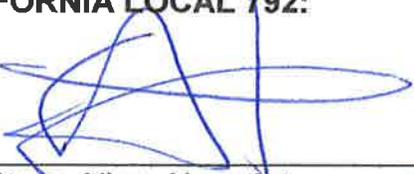
CITY OF OROVILLE

By: 
Linda L. Dahlmeier, Mayor

**OROVILLE MANAGEMENT AND
CONFIDENTIAL ASSOCIATION**

By: 
Amy Bergstrand, OMCA President

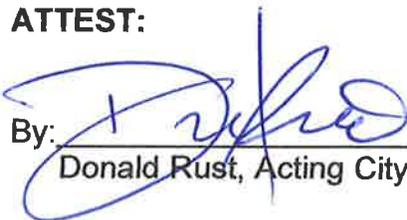
**UNITED PUBLIC EMPLOYEES OF
CALIFORNIA LOCAL 792:**

By: 
Steve Allen, Negotiator

APPROVED AS TO FORM:

By: 
Scott E. Huber, City Attorney

ATTEST:

By: 
Donald Rust, Acting City Clerk