

CITY OF OROVILLE

Classifications & Compensation for Oroville City Employee's Association (OCEA) Members

Revised 02/18/14

EXHIBIT "A"

Table 58 7/1/2011

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
Associate Civil Engr. 20910	\$56,842.14	\$59,684.25	\$62,668.46	\$65,801.88	\$69,091.98	\$72,546.58	\$76,173.91	\$78,078.25	Annual
	\$4,736.85	\$4,973.69	\$5,222.37	\$5,483.49	\$5,757.66	\$6,045.55	\$6,347.83	\$6,506.52	Monthly
Range: 64	\$27.33	\$28.69	\$30.13	\$31.64	\$33.22	\$34.88	\$36.62	\$37.54	Hourly
Signal Tech/Electrician 60922	\$47,159.29	\$49,517.25	\$51,993.12	\$54,592.77	\$57,322.41	\$60,188.55	\$63,197.96	\$64,777.91	Annual
	\$3,929.94	\$4,126.44	\$4,332.76	\$4,549.40	\$4,776.87	\$5,015.71	\$5,266.50	\$5,398.16	Monthly
Range: 62	\$22.67	\$23.81	\$25.00	\$26.25	\$27.56	\$28.94	\$30.38	\$31.14	Hourly
Associate Planner 30502	\$52,899.97	\$55,544.97	\$58,322.22	\$61,238.33	\$64,300.24	\$67,515.26	\$70,891.02	\$72,663.29	Annual
	\$4,408.33	\$4,628.75	\$4,860.18	\$5,103.19	\$5,358.35	\$5,626.27	\$5,907.58	\$6,055.27	Monthly
Range: 61	\$25.43	\$26.70	\$28.04	\$29.44	\$30.91	\$32.46	\$34.08	\$34.93	Hourly
GIS Specialist 30504	\$52,311.25	\$54,926.81	\$57,673.15	\$60,556.81	\$63,584.65	\$66,763.88	\$70,102.08	\$71,854.63	Annual
	\$4,359.27	\$4,577.23	\$4,806.10	\$5,046.40	\$5,298.72	\$5,563.66	\$5,841.84	\$5,987.89	Monthly
Range: 60	\$25.15	\$26.41	\$27.73	\$29.11	\$30.57	\$32.10	\$33.70	\$34.55	Hourly
Public Works Supervisor 30903	\$43,738.00	\$45,924.90	\$48,221.15	\$50,632.20	\$53,163.81	\$55,822.00	\$58,613.10	\$61,543.76	Annual
	\$3,644.83	\$3,827.08	\$4,018.43	\$4,219.35	\$4,430.32	\$4,651.83	\$4,884.43	\$5,128.65	Monthly
Range: 63	\$21.03	\$22.08	\$23.18	\$24.34	\$25.56	\$26.84	\$28.18	\$29.59	Hourly
Sr. Code Compliance Specialist 30311	\$52,569.66	\$55,198.14	\$57,958.05	\$60,855.95	\$63,898.75	\$67,093.69	\$70,448.37	\$73,970.79	Annual
	\$4,380.81	\$4,599.85	\$4,829.84	\$5,071.33	\$5,324.90	\$5,591.14	\$5,870.70	\$6,164.23	Monthly
Range: 66	\$25.27	\$26.54	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	Hourly
Code Enforcement Specialist 30310	\$43,249.19	\$45,411.65	\$47,682.23	\$50,066.34	\$52,569.66	\$55,198.14	\$57,958.05	\$60,855.95	Annual
	\$3,604.10	\$3,784.30	\$3,973.52	\$4,172.20	\$4,380.81	\$4,599.85	\$4,829.84	\$5,071.33	Monthly
Range: 65	\$20.79	\$21.83	\$22.92	\$24.07	\$25.27	\$26.54	\$27.86	\$29.26	Hourly
Building/Fire Inspector 30300	\$41,842.66	\$43,934.78	\$46,131.53	\$48,438.09	\$50,860.00	\$53,403.01	\$56,073.14	\$57,474.97	Annual
Code & Cons Compl Spec. 30311	\$3,486.89	\$3,661.23	\$3,844.29	\$4,036.51	\$4,238.33	\$4,450.25	\$4,672.76	\$4,789.58	Monthly
Construction Inspector 20920	\$20.12	\$21.12	\$22.18	\$23.29	\$24.45	\$25.67	\$26.96	\$27.63	Hourly
Range: 59									
Admin/Program Analyst II 50340	\$42,688.99	\$44,823.44	\$47,064.61	\$49,417.84	\$51,888.73	\$54,483.17	\$57,207.33	\$58,637.51	Annual
	\$3,557.42	\$3,735.29	\$3,922.05	\$4,118.15	\$4,324.06	\$4,540.26	\$4,767.28	\$4,886.46	Monthly
Range: 58	\$20.52	\$21.55	\$22.63	\$23.76	\$24.95	\$26.19	\$27.50	\$28.19	Hourly
Office Coordinator 30940	\$40,222.12	\$42,233.24	\$44,344.89	\$46,562.14	\$48,890.26	\$51,334.77	\$53,901.51	\$55,249.05	Annual
	\$3,351.84	\$3,519.44	\$3,695.41	\$3,880.18	\$4,074.19	\$4,277.90	\$4,491.79	\$4,604.09	Monthly
Range: 57	\$19.34	\$20.30	\$21.32	\$22.39	\$23.50	\$24.68	\$25.91	\$26.56	Hourly
Lead Equipment Mechanic 70200	\$37,792.84	\$39,682.49	\$41,666.61	\$43,749.94	\$45,937.44	\$48,234.31	\$50,646.02	\$51,912.17	Annual
	\$3,149.40	\$3,306.87	\$3,472.22	\$3,645.83	\$3,828.12	\$4,019.53	\$4,220.50	\$4,326.01	Monthly
Range: 56	\$18.17	\$19.08	\$20.03	\$21.03	\$22.09	\$23.19	\$24.35	\$24.96	Hourly
Program Analyst I 50310	\$38,037.45	\$39,939.32	\$41,936.29	\$44,033.10	\$46,234.76	\$48,546.50	\$50,973.82	\$52,248.17	Annual
	\$3,169.79	\$3,328.28	\$3,494.69	\$3,669.43	\$3,852.90	\$4,045.54	\$4,247.82	\$4,354.01	Monthly
Range: 55	\$18.29	\$19.20	\$20.16	\$21.17	\$22.23	\$23.34	\$24.51	\$25.12	Hourly
Counter Technician 30503	\$35,547.80	\$37,325.20	\$39,191.45	\$41,151.02	\$43,208.56	\$45,369.01	\$47,637.45	\$48,828.39	Annual

Assistant Planner	30501	\$2,962.32	\$3,110.43	\$3,265.95	\$3,429.25	\$3,600.71	\$3,780.75	\$3,969.79	\$4,069.03	Monthly
	Range: 54	\$17.09	\$17.94	\$18.84	\$19.78	\$20.77	\$21.81	\$22.90	\$23.48	Hourly
Public Works Operator III	70100	\$34,270.11	\$35,983.63	\$37,782.80	\$39,671.94	\$41,655.53	\$43,738.31	\$45,925.23	\$47,073.36	Annual
Park Maint. Technician III	70400	\$2,855.84	\$2,998.64	\$3,148.57	\$3,305.99	\$3,471.29	\$3,644.86	\$3,827.10	\$3,922.78	Monthly
	Range: 53	\$16.48	\$17.30	\$18.16	\$19.07	\$20.03	\$21.03	\$22.08	\$22.63	Hourly
Equipment Mechanic	80300	\$33,463.71	\$35,136.92	\$36,893.74	\$38,738.44	\$40,675.35	\$42,709.12	\$44,844.57	\$45,965.69	Annual
		\$2,788.64	\$2,928.08	\$3,074.48	\$3,228.20	\$3,389.61	\$3,559.09	\$3,737.05	\$3,830.47	Monthly
	Range: 52	\$16.09	\$16.89	\$17.74	\$18.62	\$19.56	\$20.53	\$21.56	\$22.10	Hourly
Accountant	60800	\$34,193.45	\$35,903.12	\$37,698.28	\$39,583.19	\$41,562.35	\$43,640.47	\$45,822.49	\$46,968.06	Annual
		\$2,849.45	\$2,991.93	\$3,141.52	\$3,298.60	\$3,463.53	\$3,636.71	\$3,818.54	\$3,914.00	Monthly
	Range: 51	\$16.44	\$17.26	\$18.12	\$19.03	\$19.98	\$20.98	\$22.03	\$22.58	Hourly
Public Works Operator II	80100	\$32,655.96	\$34,288.76	\$36,003.20	\$37,803.35	\$39,693.52	\$41,678.20	\$43,762.11	\$44,856.16	Annual
Parks Maint. Technician II	80400	\$2,721.33	\$2,857.40	\$3,000.27	\$3,150.28	\$3,307.79	\$3,473.18	\$3,646.84	\$3,738.01	Monthly
Building Maint. Tech II	30601	\$15.70	\$16.48	\$17.31	\$18.17	\$19.08	\$20.04	\$21.04	\$21.57	Hourly
	Range: 50									
Administrative Assistant		\$33,642.47	\$35,324.59	\$37,090.82	\$38,945.36	\$40,892.63	\$42,937.26	\$45,084.13	\$46,211.23	Annual
	60100, 60405, 60406, 60402	\$2,803.54	\$2,943.72	\$3,090.90	\$3,245.45	\$3,407.72	\$3,578.11	\$3,757.01	\$3,850.94	Monthly
	Range: 49	\$16.17	\$16.98	\$17.83	\$18.72	\$19.66	\$20.64	\$21.68	\$22.22	Hourly
Accounting Technician	60900	\$32,565.20	\$34,193.46	\$35,903.13	\$37,698.29	\$39,583.20	\$41,562.36	\$43,640.48	\$44,731.49	Annual
		\$2,713.77	\$2,849.46	\$2,991.93	\$3,141.52	\$3,298.60	\$3,463.53	\$3,636.71	\$3,727.62	Monthly
	Range: 48	\$15.66	\$16.44	\$17.26	\$18.12	\$19.03	\$19.98	\$20.98	\$21.51	Hourly
Public Works Operator I	80200	\$30,380.50	\$31,899.54	\$33,494.51	\$35,169.24	\$36,927.70	\$38,774.07	\$40,712.79	\$41,730.61	Annual
		\$2,531.71	\$2,658.29	\$2,791.21	\$2,930.77	\$3,077.31	\$3,231.17	\$3,392.73	\$3,477.55	Monthly
	Range: 47	\$14.61	\$15.34	\$16.10	\$16.91	\$17.75	\$18.64	\$19.57	\$20.06	Hourly
Staff Assistant	60302	\$27,198.76	\$28,558.71	\$29,986.64	\$31,485.97	\$33,060.27	\$34,713.28	\$36,448.94	\$37,360.16	Annual
		\$2,266.56	\$2,379.89	\$2,498.89	\$2,623.83	\$2,755.02	\$2,892.77	\$3,037.41	\$3,113.35	Monthly
	Range: 46	\$13.08	\$13.73	\$14.42	\$15.14	\$15.89	\$16.69	\$17.52	\$17.96	Hourly
Parks Maint. Technician I	80440	\$19,137.40	\$20,094.28	\$21,098.98	\$22,153.93	\$23,261.64	\$24,424.73	\$25,645.99	\$26,287.14	Annual
		\$1,594.78	\$1,674.52	\$1,758.25	\$1,846.16	\$1,938.47	\$2,035.39	\$2,137.17	\$2,190.59	Monthly
	Range: 45	\$9.20	\$9.66	\$10.14	\$10.65	\$11.18	\$11.74	\$12.33	\$12.64	Hourly